



CONFIDENTIAL APPLICATION

LEADERSHIP EL PASO

CLASS XXXIII – 2011

INSTRUCTIONS:

Leadership El Paso (LEP) is a program of The Greater El Paso Chamber of Commerce, located at Ten Civic Center Plaza, El Paso, TX 79901. **For information, please contact Yvonne Ramirez at 915-534-0526, or via email at yramirez@elpaso.org.**

This application must be typed, or provided electronically in Word or PDF format. Applications not provided in either format **will not be considered**. Applications must be received by the Chamber no later than **Thursday, September 30, 2010**.

Please fully complete each section. Limit answers to the space available. To be considered for LEP Class 33, which will be announced by November 12, 2010, this application must be signed by both applicant and employer/sponsor, if applicable. If selected, an electronic photo will be required prior to the opening retreat.

SELECTION CRITERIA:

Participation in LEP is open to individuals with a **demonstrated commitment to community service**. Preference is given to those who have achieved leadership positions in their field, and who are likely to be tapped for greater community responsibility.

The LEP Selection Committee will choose participants based upon the information provided on this application. In reviewing applications, the committee will look for participants who demonstrate the commitment and motivation to serve El Paso. To reflect El Paso's diversity, the committee seeks a broad cross-section of individuals active in business, education, politics, the arts, religion, government and community-based organizations; and representing a variety of ethnic and minority backgrounds.

LEP is an experiential program. While there is time spent listening to presentations, LEP also provides experiences which most El Pasoans would not be able to access on their own. It is important to note that minimal to median levels of physical activity are incorporated into each session to provide participants with personal experiences exposing them to the relevant issues pertaining to the platform of the day and enhance their LEP experience. Physical abilities are not factored into the selection criteria. It is the responsibility for the applicant to determine if an activity falls within their level of comfort.

Businesses may submit an unlimited number of applications, but no more than two persons per business will be chosen. If not selected, applicants are encouraged to re-apply for the following program year. Applicants must have lived or worked in the El Paso area for the 12 months immediately preceding the submission of the application. Selection will not solely be based on Chamber membership status.

Last Name	First Name	Middle Name

CONFIDENTIAL APPLICATION FOR SELECTION

I. PERSONAL INFORMATION

First Name _____ Middle Name _____ Last Name _____

Preferred Name _____ Date of Birth (month/day/year) _____

Male

Female

Ethnicity: _____

Home Address _____ City/State/Zip _____ Home Phone _____

How long have you lived in El Paso? _____ Preferred Mailing Address: Home Work

Do you have any specific physical, medical, and/or dietary needs? If so please specify:

Have you ever applied for LEP in the past? If so when? _____

How did you hear about this program? _____

II. EMPLOYMENT INFORMATION

Business Name _____ Your Title _____

Business Address _____ City/State/Zip _____ Business Phone _____

Business Fax _____ Mobile Phone _____

Email Address _____

Briefly describe your professional responsibilities:

Previous employer (if employment has changed in the prior three years):

Employer	Title/Position	To/From	Reason for leaving

III. EDUCATION *(begin with high school, followed by business or trade school, college(s), advanced degrees and/or other specialized training):*

Name of School	Location (City/State)	Dates Attended To – From	Degree (BA, MA)	Major

IV. GENERAL INFORMATION (Please limit answers to space provided):

1. What has been your most important contribution to El Paso or your former community and what role did you play?

2. What community and civic activities would you like to be involved with and why?

3. In your opinion, who are the top three most influential/powerful leaders in our community today? Why?

4. What do you see as the top three challenges facing the El Paso/Juarez/Fort Bliss community?

5. How do you envision our community in five years? What do you believe your role will be?

6. Complete this statement: If accepted to LEP, I will commit myself to applying the knowledge I acquire from the program by

7. What do you expect to gain from this program?

8. All of us have complex personalities and obviously a mix of a variety of characteristics. However, if you were to take the following descriptors listed and were forced to rank order which cluster is most like you (1) and (4) being least like you, (how you really are, not how people might see you at work), how would you rank yourself?) There is no “right” or “wrong” answers but the question will help us ensure a good balance of strengths in our selection process.

1 = most; 2 = somewhat; 3 = not really; 4 = least

- _____ organized, like a structured approach, loyal, traditional, punctual, proud to serve
- _____ always looking at the big picture, analytical, logical, abstract, innovative, calm
- _____ compassionate, sensitive, romantic, a consensus seeker, nurturer, harmonious
- _____ spontaneous, bold, adventurer, restless, impulsive, fun, good in a crisis

V. BUSINESS/PROFESSIONAL ACTIVITIES

Please list your three most current, significant, professional achievements that demonstrate your leadership. (Do not include civic organizations, public offices or public activities)

VI. COMMUNITY INVOLVEMENT

LEP is not a starting point. It is a program for men and women already established in their career, who have made contributions to community activities and their professions, while demonstrating their talents and leadership qualities. Please list, in order of importance to you, community organizations for which you are, or have been, a leader in El Paso: **Applications without this information will not be considered.**

Leadership Role	Organization	Dates of Membership	Reference

VII. ACKNOWLEDGMENT- LEP is a learning experience and requires the following commitments on the part of the participant.

1. Participation in **mandatory opening retreat**. Participants will be automatically dropped from the program if they cannot attend the opening retreat on **January 14-15, 2011**.
2. Attendance at a minimum of eight all-day monthly sessions. Any participant missing a cumulative total of sixteen hours of sessions, for any reason, shall be automatically dropped from the program, and no portion of the tuition shall be refunded. Monthly sessions are the second Friday of each month (*unless otherwise noted*), January through December. A full day commences at 7:30 am and ends at 5:00 pm.
3. Due to scheduled programming, physical activities may include but are not limited to touring construction sites, uneven terrain, climbing, hiking, and exposure intense weather conditions.
4. Active participation in a class project selected, implemented and completed by the class as a group.

I understand the purpose of LEP and that completion of this application does not ensure my acceptance into the program. If selected to participate, I will devote the time required.

Applicant's Signature

Date

As the applicant's employer, I attest the applicant has been given approval and full support, which includes the time to participate in this program. I understand that cellular phones, beepers and pagers must be turned off during all sessions.

Employer's Signature

Date

VIII. TUITION- Ability to pay is not a consideration in selection of class participants and should not be viewed as a barrier to application. If accepted into the LEP program, you or your employer will be billed for the tuition fee which covers all program costs including retreats, rooms, meals, and transportation.

Tuition will be paid by? Self Employer Other: _____

The above identified will be invoiced for the amount applicable below:

- Non-Member Rate of **\$2,200.00**.
- Chamber Member Rate of **\$1,700.00**. Our member number is # _____ .
- Non-Profit Rate of **\$1,400.00**. Copy of the organization's Form 990 required.

UPON ACCEPTANCE, AT LEAST ONE THIRD OF YOUR TUITION MUST BE PAID BY DECEMBER 15, 2010 TO RESERVE YOUR SPOT.

TUITION MUST BE PAID IN FULL BEFORE JANUARY 12, 2010 IN ORDER TO CONTINUE THE PROGRAM.

IX. TUITION ASSISTANCE- Partial scholarships may be available through the LEP Alumni Association scholarship fund. Will you require financial assistance to participate in the program?

No Yes (If yes, amount of scholarship requested: \$_____)

TO BE CONSIDERED FOR TUITION ASSISTANCE, THE FOLLOWING CRITERIA MUST BE MET:
Applicants are required to ask employer to contribute to tuition. If your employer is not able to contribute, please include a statement from the authorizing supervisor regarding the inability of the company to pay.

1. Have you asked your employer to pay part of your tuition? No Yes
If yes, what has employer committed to pay toward your tuition? \$_____
2. A letter addressed to the program, providing a full and complete explanation justifying your financial need, must be submitted with this application. Include specific information regarding income and extenuating circumstances.
3. If the participant accepts the tuition grant, he/she must graduate from the LEP program. Those failing to complete the program will be required to refund the tuition assistance money in full to the LEP Alumni Association, or to the Chamber, depending on which organization provided the scholarship.

APPLICATIONS SHOULD BE MAILED, DELIVERED, OR FAXED TO:

LEADERSHIP *El Paso*

The Greater El Paso Chamber of Commerce
Ten Civic Center Plaza
El Paso, Texas 79901
Phone: 915-534-0526
Fax: 915-577-9916
Email: yramirez@elpaso.org

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Date received: _____ Time Received: _____
Application complete: Yes No